

# Voices for Virginia's Children

Job listing 6/13/16

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| <b>Job Title:</b>            | <b>Policy Analyst – Foster Care and Juvenile Justice</b>   |
| Position:                    | Full Time  |
| Job Description:             | Position leads Voices' policy and advocacy work in the domains of foster care and juvenile justice. Conducts policy research and develops policy proposals to prevent unnecessary involvement in Virginia's child welfare and juvenile justice systems and improve outcomes for systems-involved youth. Leads partnerships and participates in coalitions to unify advocates and influence state and local policy makers. Produces policy briefs and other documents summarizing policy research findings and recommendations. Fosters effective working relationships with officials in key departments of state government, with key legislators and legislative staff, and with other state government policy makers. Prepares, monitors, and reports on grant proposals. |
| Qualifications/Requirements: | Advanced degree in a human services field preferred, or equivalent amount of education and experience; knowledge and experience in the child welfare and juvenile justice policy domains preferred; excellent writing and speaking skills and demonstrated ability to clearly communicate complex policy information to a variety of audiences; experience in understanding and addressing racial/ethnic disparities in foster care and juvenile justice systems. Requires ability to work independently with minimal supervision, but also to collaborate effectively as part of a team with colleagues and stakeholders.   |
| Salary Information:          | Competitive salary   |
| Benefits:                    | Paid health coverage, generous paid leave, retirement plan, life and disability insurance, family-friendly work environment, paid parking.   |
| Open Until Filled?           | If checked, this opening closes on: 7/1/16   |
| Application Process:         | Electronic applications only. Email resume, contact info for 3 references and cover letter to <a href="mailto:nikkia@vakids.org">nikkia@vakids.org</a> .   |